



Sustainability
Charter

Produced by the HTMA

Sustainability Charter

The HTMA, through the work of its Sustainability Working Group, is striving to create a more sustainable highways network by reducing the environmental and social impact of maintenance works on roads.

As part of the HTMA's positive contribution to the highways management and maintenance industry, it believes all projects should be designed "to meet the need of the present without compromising the ability of future generations to meet their own needs" (Brundtland Declaration, 1987).

This approach to sustainability involves embracing opportunities and managing risks derived from economic, environmental and social development. The very nature of the HTMA's work means that improving the living standards of local communities and reducing impacts on the environment are high on the agenda across the whole industry.

The HTMA Sustainability Charter provides member companies with a way of demonstrating that they are going beyond legislation and undertaking voluntary actions to improve their performance on a range of issues under the broad theme of sustainability. Furthermore, it guides companies to address the issues that have been identified as having the greatest impacts on economic viability, social progress and environmental performance in the highways maintenance sector. The charter also provides the industry's stakeholders with a means of differentiating between those companies that are committed to sustainability and continuous improvement of their performance, and those who have not yet made this commitment.

HTMA Member Declaration on Sustainability

Acknowledges the need to go beyond legislation and take voluntary actions to make its operations more sustainable, and commits from this date it will do this by working towards the adoption of the following principles:

- Raising the profile of the work of the HTMA in order to influence and engage all stakeholders in the sustainability agenda
- Encouraging and supporting sustainable practices as part of their Corporate Responsibility agendas
- Working with supply chain partners to foster sustainable working practices and processes at a local and national level
- Understanding the impact of their activities on climate change, and implementing any reasonable climate change adaptation and/or mitigation strategies
- Reducing the Carbon Footprint associated with all aspects of the delivery of Highway Maintenance
- Continual improvement in their health and safety and environmental performance
- Having their own Environmental Policy with the aim of achieving a certified Environmental Management System (EMS)
- Actively engaging with the Waste Hierarchy, from design to construction, with the aim of minimising waste production and improving recycling/reuse rates
- Utilising local resources, including materials and labour, wherever possible
- Recognising the need for training where there is deemed to be a skills gap, with the aim of attracting and retaining a sustainable workforce

Our Sustainability Charter was launched with the support of the HTMA Executive Board on 13 October 2009. All Full Members have committed to sign up and implement the pledges.



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The Highways Term Maintenance Association (HTMA)

is an organisation of the leading maintenance companies.

Its purpose is to enable member companies to work together to create a better future for the UK's highways maintenance industry. It is a powerful knowledge base, a forum for debate, source of best practice, and a lobbying group to drive positive change in a sector crucial to the nation's wellbeing. HTMA Member companies have a combined turnover of more than £3 billion, employ in excess of 20,000 people and maintain over 400,000km of highway.